

# BEHAVIOURAL SAFETY POLICY



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Phil Webb  
Managing Director

Walker Construction (UK) Limited's focus on behavioural safety will endeavour to provide effective Health and Safety leadership on all projects, in order to promote a positive Health and Safety culture, to engage our management and employees in decisions that affect their Health and Safety.

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Steve Walker  
Company Chairman

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Paul King  
Finance Director

The Company's commitment is supported by the directors and senior managers of the Company as a core value and key to our defining attitude towards a safe working environment for our employees and those working on our behalf. Our continuing aim is to promote an understanding of safety and to identify how we can positively influence behaviour.

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Martin Watts –  
Construction  
Director - Southern

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Darryl Harvey  
Construction Director  
– Northern

We are committed to promoting this requirement through-out the business and our supply chain by continual training through our current programme and safety initiatives.

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Robert Spence  
Health & Safety  
Manager

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Dave Bail  
Compliance, Safety  
& Assurance  
Manager

Strong safety leadership will be key to how we assess our workforces' performance and shall be lead via our Safety Champions Initiative.

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Andy Cheeseman  
Contractors  
Engineering  
Manager (CEM)

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Andy New  
Contracts Manager

This will be enhanced by ensuring that: -

- Visible health and safety leadership is invaluable and, as such, managers are briefed/trained in behavioural safety techniques through attending in-house and external training events.
- All employees are briefed/trained to recognise both safe and unsafe practices and encouraged to stop unsafe activities and suggest improvements to working methods through attending in-house and external training events.
- All our working environments are fit for purpose.
- Work is planned to be completed safely.
- We shall ensure competence is assessed at all levels.
- Work is stopped if it cannot proceed safely.
- Consider and report close calls, unsafe behaviours and conditions.

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Pamela Branchett  
Human Resources  
Manager

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Luke Kingsbury  
Contracts Manager

**IF YOU DON'T THINK IT IS SAFE, DON'T DO IT!!**

You are encouraged to challenge and report **ANYBODY** that disregards safety instructions and procedures (you can remain anonymous). Safety procedures, instructions, equipment and tools have been provided to keep you safe! – following them will give you the best chance of doing a job safely.

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Steve Ryan  
Contracts Manager

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Colin Rand  
Contracts Manager

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Jim Arnott  
Contracts Manager

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Garry Christopher  
Contracts Manager

Revision 1.06	Form No/title: Behavioural Safety Policy	Page 1 of 1
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