

BEHAVIOURAL SAFETY POLICY



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Phil Webb
Managing Director

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Paul King
Finance Director

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Darryl Harvey
Construction Director
– Northern

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Compliance, Safety
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Manager

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Contracts Manager

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Luke Kingsbury
Contracts Manager

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Colin Rand
Contracts Manager

Walker Construction (UK) Limited's focus on behavioural safety will endeavour to provide effective Health and Safety leadership on all projects, in order to promote a positive Health and Safety culture, to engage our management and employees in decisions that affect their Health and Safety.

The Company's commitment is supported by the directors and senior managers of the Company as a core value and key to our defining attitude towards a safe working environment for our employees and those working on our behalf. Our continuing aim is to promote an understanding of safety and to identify how we can positively influence behaviour.

We are committed to promoting this requirement through-out the business and our supply chain by continual training through our current programme and safety initiatives.

Strong safety leadership will be key to how we assess our workforces' performance and shall be lead via our Safety Champions Initiative.

This will be enhanced by ensuring that: -

- Visible health and safety leadership is invaluable and, as such, managers are briefed/trained in behavioural safety techniques through attending in-house and external training events.
- All employees are briefed/trained to recognise both safe and unsafe practices and encouraged to stop unsafe activities and suggest improvements to working methods through attending in-house and external training events.
- All our working environments are fit for purpose.
- Work is planned to be completed safely.
- We shall ensure competence is assessed at all levels.
- Work is stopped if it cannot proceed safely.
- Consider and report close calls, unsafe behaviours and conditions.

IF YOU DON'T THINK IT IS SAFE, DON'T DO IT!!

You are encouraged to challenge and report **ANYBODY** that disregards safety instructions and procedures (you can remain anonymous). Safety procedures, instructions, equipment and tools have been provided to keep you safe! – following them will give you the best chance of doing a job safely.

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Steve Walker
Company Chairman

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Martin Watts –
Construction
Director – Southern

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Robert Spence
Health & Safety
Manager

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Contractors
Engineering
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Bernie Keens
Commercial
Manager

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