

HEALTH & SAFETY POLICY



Walker Construction (UK) Limited recognises its responsibilities under the Health & Safety at Work Act 1974 and other related legislation. It is Company policy that its activities are always undertaken in a manner that protects the health, safety and welfare of its employees and others likely to be affected.

The implementation of this policy is the responsibility of the Safety Director.

This policy will be achieved by:-

- Ensuring adequate resources are available to implement this policy.
- Ensuring people are competent to carry out the work they are asked to do.
- Ensuring anybody has the right to stop work if they consider they are at risk, without fear of disciplinary action.
- Providing appropriate plant and equipment and keeping it in good order.
- Providing information, training and supervision to enable persons to work safely.
- Implementation of suitable and sufficient assessments to minimise the risks to the health and safety of our employees while they are at work.
- Ensure sufficient preventative and/or protective measures are implemented to control and minimise the risks arising from our planned works.
- Encouraging employees to exercise reasonable care for their own safety and the safety of others by implementing a behaviour-based safety programme.
- Ensuring effective communication at, and between, all levels in the organisation.
- Consulting with employees on health and safety matters.
- Checking that this policy is effective by undertaking regular site inspections and reviewing the findings at management review meetings.
- Acting on findings and implementing changes if necessary.

The company endeavours to ensure this policy remains fit for purpose and achieving continual improvement through the promotion of an active safety culture. To help us do this, objectives and targets are set annually. These aims are publicised across the company and all employees are encouraged to assist us in achieving our aims.

We will support our clients by complying with their policies.

No employee will be disciplined for refusing to work on the grounds of unsafe conditions and all employees shall be advised of the Confidential Incident Reporting and Analysis System (CIRAS).

This policy will be reviewed and evaluated annually unless there are changes in legislation when it will be reviewed and updated in accordance with those changes.

Signed:

Signature Protected!

..... Dated: 19th September 2025
Phil Webb
Managing Director

The policy has also been produced as a separate document and is on the Company Website www.walker-construction.co.uk

Revision 1.12	Form No/title: Health & Safety Policy	Page 1 of 1
Last Review Date: 19.09.2025	Next Review Date: 31.10.2026	MAIN POLICY

THIS DOCUMENT WILL BE ISSUED IN A CONTROLLED MANNER BUT WILL BE CONSIDERED UNCONTROLLED ONCE PRINTED.