



Walker Construction (UK) Ltd is fully committed to continual improvement to enhance our environmental performance, through constant review, in order to provide an effectively controlled environmental management system and service. This Environment Policy Statement is applicable to all areas of our business and has been implemented to meet requirements of the BS EN ISO 14001:2015.

It is our Policy to:

- Prevent Pollution (see also Anti-Idling Policy).
- Protect the Environment in all aspects of our business and in particular to significant aspects of our operations, to prevent any adverse environmental effects.
- Recycle / reuse materials wherever practical.
- Comply with legislation regulations and relevant Codes of Practice, at all times (our compliance obligations).

MONITORING OUR PROGRESS – Objectives, Targets & Management Programmes

Annual environmental objectives will be set and reviewed by management at the required and designated intervals.

We will employ specialists (where necessary) to assist with environmental matters. We will ensure that we adhere to our Policy and Programmes, and address resulting actions identified through it.

We have included within our system measures to control abnormal and emergency situations.

It is our aim to also consult and communicate our Policy with our clients and their representatives, our sub-contractors, our suppliers and all persons working for or on behalf of our company. To promote environmental awareness and to gain their support to meet our objectives. All of our employees have been briefed and are fully aware of our Environmental Policy.

WORKING IN PARTNERSHIP

We will consult with Local and National government bodies, enforcing and regulatory authorities, and specialists to seek advice and assistance towards achievement of our Environmental Management programme to its full potential. We will, at all times comply with regulations, legislation, codes of practice and other requirements associated with the Company and its operations. Where no laws, regulations or codes of practice exist, we will develop our own standards to allow for best practice and financially viable environmental option, not entailing significant and detrimental costs to the company, whilst considering public, local and interested parties opinions.

It is Walker Construction (UK) Ltd's policy to co-operate with and maintain good relations with all regulatory authorities and bodies. The implementation of this policy is the responsibility of the Managing Director, assisted by the Compliance, Safety & Assurance Manager and other members of his management team.

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ENVIRONMENTAL POLICY



It is the aim of this policy to protect the environment with increased emphasis on activities and locations that are environmentally significant. To achieve this, we will strive for continual improvement in environmental performance, with the aim to, wherever possible: -

Specific objectives and targets are set and monitored during Management Review Meetings. These are made known to all employees, who are encouraged to promote environmental awareness and strive for continual improvement. We also encourage our clients, suppliers and subcontractors to support us in achieving the successful implementation of this policy.

This policy will be reviewed and evaluated annually unless there are changes in legislation when it will be reviewed and updated in accordance with those changes.

Signed:

Signature Protected!

..... Dated: 19th September 2025

Phil Webb
Managing Director

The policy has also been produced as a separate document and is on the Company Website at www.walker-construction.co.uk

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THIS DOCUMENT WILL BE ISSUED IN A CONTROLLED MANNER BUT WILL BE CONSIDERED UNCONTROLLED ONCE PRINTED.