

QUALITY

ENVIRONMENTAL

SAFETY

TRAINING





RAY'S VIEW

As most of you read the papers these days you will see that there is a lot of news and comment in respect of environmental matters, carbon footprint, environmental protection schemes for wild and plant life, energy saving schemes, travel plans.




All in their own way help to protect and save the environment, unfortunately most of the actions we undertake during our day to day work has the opposite effect. Excavators and plant working have the potential to destroy natural habitats and wildlife, the energy used by concrete and tarmac plants and the fuel for vehicles takes natural resources used away forever and the moving of large amounts of soil and waste gives the potential of an environmental disaster.

We must, therefore, in our daily work look at all options to protect and save the environment. We have in obtaining our Environmental Accreditation committed to all of us using our best endeavours to protect and save the natural resources and habitat, and we must continue to consider all possibilities to help us achieve our stated aims including:-

Travel

-  Is the journey necessary?
-  Can we use one vehicle for all or part of the journey instead of two or more?
-  Can we time the journey to avoid traffic jams?
-  Can we use alternative transport, train etc?...



Waste

-  Can we use surplus material on site, will the client accept earth landscape bunds instead of taking material to the waste tip?
-  Can we recycle material and reuse?
-  Can we segregate material that can then be reused by others?

Material

Is it possible to use recycled instead of natural material?

Energy

-  Can we turn lights off?
-  Can we turn heating off or down?

Think what you are doing on site, are you doing the best you can to protect the environment? You will see inside that we are running a competition for site staff with an award to the member of staff who comes up with the best idea or has the best attitude to improving environmental and safety aspects on site, please enter if you think you deserve the award or know someone on site who does.

Martin Watts will chair the committee giving the award and it is open to site staff only as we are looking for the best on site ideas or actions.

I hope you are all enjoying this great British summer and it is difficult to believe by the time I write the next instalment of these thoughts winter will be well and truly here!

Regards Ray Walker



Confidential Incident Reporting & Analysis System

For those of you who work on the railway CIRAS is an alternative way to report safety concerns that they feel unable to report through company safety channels. It is a completely independent and confidential way to report safety concerns without fear of recrimination.

You can now contact CIRAS from anywhere in the UK by calling Freephone 0800 0850 449, writing to Freepost CIRAS or texting 07507 285887 (standard text rates apply)

S AFETY COMMITTEE

Norman Hollamby - 07860-543046 * Chris Gadd - 07867-552109 * J J Bowie - 07960-728054 * Mick Rapley - 077100-77712 * Paul McLean - 077100-77736 * Luke Kingsbury - 07867-535284 * Peter Rowe - 07736-149824 * Lee Walker - 077100-77735 * Jake Sparnon - 07733-127226 * Chris Arnott - 077100-77741 * Steve Ryan - 07909-550782

Equal Opportunities Statement of Policy

The Company is committed to the principle of equal opportunity in employment and is opposed to the application of any form of less favourable treatment of employees or job applicants on the grounds of race, colour, nationality, ethnic or national origins, sex, sexual orientation, married status, disability, age or religious or belief.

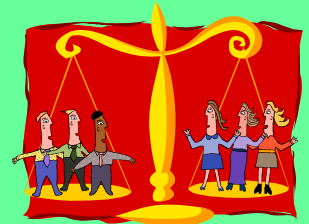
The Company will ensure that individuals are selected, trained, promoted and treated on the basis of their relevant aptitudes, skills and abilities. All employees will be encouraged to take advantage of any relevant opportunities to improve their position at work.

In furtherance of its commitment to equal opportunities the Company issues to all its employees a detailed Dignity at Work Policy and Procedure which is reviewed and updated as and when appropriate.

It is the duty of all employees to accept their personal responsibility for the practical application of equal opportunities at work, but specific responsibility falls upon management and any individuals professionally involved in recruitment and employee administration.

Any employee who feels that the Company has treated them unfairly in breach of its equal opportunities policy may raise the issue under the Company's grievance procedure.

Any applicant who feels that the Company has treated them unfairly in breach of its equal opportunities policy should write (explaining the grounds of their complaint) to the Director responsible for personnel.



RECENT CONTRACT AWARDS Include

✓ Joy Lane School, Whitstable	Kent County Council	Value: £ 84,912	Site Agent	Rick Fretwell
✓ Stoke Road, Cobham	Carillion SHP	Value: £275,000	Site Agent	Gary Bexon
✓ Hillside Road, Dover	Moat Homes Ltd	Value: £461,002	Contracts	Alan Leigh
✓ East Huntspill Bridge	BRB (Residuary) Ltd	Value: £367,728	Site Agent	Andy Cheeseman
✓ Brunel Maintenance Store	Brunel University	Value: £172,740	Contracts Manager	Darryl Harvey
✓ Wickford Embankment	Kier Framework	Value: £395,537	Site Agent	Andy New
✓ Park Hall Bridge	BRB Residuary Ltd	Value: £180,396	Contracts Manager	Danny Marshall



Announcement!

ENVIRONMENTAL AND SAFETY AWARD - FOR SITE STAFF

£250.00 WORTH OF VOUCHERS TO BE WON OF YOUR CHOICE!

PLEASE BE ADVISED THAT WE WILL BE GIVING OUT THIS AWARD AT CHRISTMAS.

SO IF YOU OR IF YOU KNOW OF A COLLEAGUE YOU CAN NOMINATE WHO YOU THINK HAS DONE SOMETHING RELATING TO IMPROVING THE SAFETY OR ENVIRONMENTAL ASPECTS OF THE SITE YOU ARE ON, PLEASE LET US KNOW.

MARTIN WATTS IS CHAIRING THE COMMITTEE SO PLEASE GIVE HIM YOUR NOMINATIONS OR TO CHRIS GADD OR NORMAN HOLLAMBY AND THE REASONS WHY AND THEN AN OVERALL WINNER WILL BE DECIDED ON. GOOD LUCK!!

DO YOU KNOW HOW MUCH YOU ARE PAYING FOR YOUR FUEL?

THINK BEFORE YOU FILL UP!

Outlet	Diesel	Unleaded
ASDA	121.02	109.35
BP	126.89	113.15
ESSO	123.56	112.12
GULF	126.04	115.17
JET	123.62	112.12
MORRISONS	121.37	109.99
MURCO	125.54	113.95
SAINSBURYS	122.19	110.51
SHELL	123.80	111.75
TESCO	122.77	111.30
TEXACO	125.31	113.72

The cost of fuel has risen dramatically!! Today, it can easily account for 25% of the entire fleet expenditure.

The table to the side shows the fuel brand national average pence per litre for August 2008.

Check your local area to see which fuel station is offering the best priced fuel.

If you have to fill up at a more expensive fuel site, purchase a small amount and fill up later at a less expensive site.

Only buy regular fuel — super unleaded and super diesel can be up to 5p per litre more expensive than ordinary fuels — using such fuels has little impact to performance on all but a small range of prestige vehicles

Regards Andy Pilcher

Extracts from fuel flyer 2008

TRAINING

We have had a very quiet summer, but have concentrated on the marketing side and sent out a few thousand flyers covering the South of England.

A few new companies are on board - Jelt Construction Builders, Leathal Treecare, Marpaul, CJ Gray, Halsion, JT Mackley, Lillybrook and the RAW Group.

Norman delivered the Environmental Awareness course for the second time to Shutdown Maintenance Services from Rochester in July. Unfortunately they are only one of the few companies to see the benefits of this course.

Essex County Council has also booked a full Street Works Supervisors course in Essex in October - this is their third booking with us!

New Courses

The 2 day Scaffold Inspection (CITB) course in July was very well received. We are holding another one on 30/31 October 2008.

Reversing vehicles - 28 October 2008.

Contract Law - now over 3 days; 22-24 October 2008

EXHIBITIONS

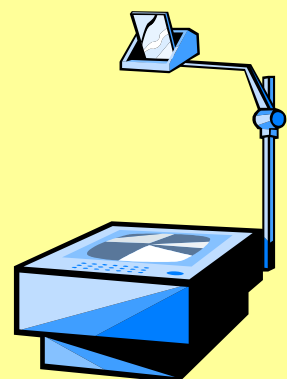
SEHAUC (South East Highway Authorities & Utilities Committee)

Esher - 03 September 2008 - Lisa and Kevin attended - very quiet!

AHAUC (Anglia HAUC) - Newmarket - 15 October 2008 - Amanda and Tony to attend

THAMESGATEWAY - Excel - 26/27 November 2008

This will be the second time of exhibiting. Please let either Lisa or Amanda know if you would like to attend.



Regards Amanda Griffith

F.Y.I.




The Company Procedures can be found on the Company Intranet as a pdf file in the Public Folder if you ever need to refer to them. All Managers also hold a hard copy.



DOES ANYONE KNOW OF ANY SCHOOL LEAVERS WHO WOULD LIKE US TO SPONSOR THEM AT THE NATIONAL CONSTRUCTION COLLEGE IN NORFOLK – THIS IS A GREAT OPPORTUNITY TO START A CAREER IN THE CONSTRUCTION INDUSTRY – IF YOU DO, PLEASE CAN YOU LET ANN HAYES OR RAY WALKER KNOW. THANKS!

DON'T FORGET!!

From 1st September 2008 if you work lineside or on or near the line on a Network Rail site you must wear the correct colour safety helmets

If you hold a PTS card WITHOUT a green square	
If you hold a PTS card WITH a green square ■	
If you are accessing under a Track Visitor Permit	

AVAILABLE TRAINING COURSES

We are running the following courses and still have places available. If you would like to attend please contact your Site Agent or Supervisor.



Regards
Ann Hayes

Streetworks Supervisor	6th,7th,14th,15 th and 16th October 2008
Manual Handling (1/2 Day)	13th October 2008
Fire Marshall (1/2 Day)	13th October 2008
Appointed Person First Aid	17th October 2008
Contract Law	22nd,23 rd and 24th October 2008
Site Managers Safety Training Scheme	3rd,10th,17th,24th November and 1st December
Confined Spaces	3rd and 4th November 2008
Appointed Person First Aid	20th November 2008
Safety in Excavations	20th November 2008
Abrasive Wheels	1st December 2008

N EWS & VIEWS

If you wish to contribute articles to the Newsletter in respect of the core subjects - Please forward to Sue Sharman.

